



CEDAR AND STONE
CONSULTING PARTNERS LLC
Leadership | Compliance | Continuous Improvement
www.cedarstoneconsulting.com

Aida Pabón Carfagno

CEO and Founder

Leadership Philosophy

I am a passionate leader who communicates clearly and honestly; provides context to ideas, recommendations and decisions; invites and incorporates feedback; treats others with respect, kindness and compassion; listens and is curious; is patient, generous and humble; doesn't make impulsive decisions; trusts others; is not afraid to follow; and creates opportunities for others to learn, grow and succeed.

I invite you to hold me accountable to these values and welcome the opportunity to have a conversation with you about how I can improve my leadership approach.

AUTHENTICITY

I speak, act, and treat others in ways that are consistent with my values and beliefs. I chose what is right over what is popular, easy, or fast. I build strong relationships based on transparency and trust.

GENEROSITY

I assume the best about every person and situation and focus on what validates that assumption. I seek to understand others by asking good questions. I embrace differences in cultures, experiences, opinions, values, and creed.

HUMILITY

I continually strive to become the best version of myself by being self-aware, vulnerable, and learning from past experiences and feedback.

SERVICE

I put the needs of others before my own. I make compromises that are in the best interest of the team and the “big picture.”

STEWARDSHIP

I honor, respect, and responsibly administer the time, talents, treasures, gifts, relationships, roles, and responsibilities that have been entrusted to me.